

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA  
PITTSBURGH DIVISION**

**BETH SCHIRNHOFER**

**PLAINTIFF**

**VS.**

**2:16-CV-00462-BRW**

**PREMIER COMP SOLUTIONS, LLC.**

**DEFENDANT**

**VERDICT FORM**

We, the jury, answer the following:

1. On Plaintiff's Americans With Disabilities Act discrimination claim, we find in favor of

(circle one):

Plaintiff Beth Schirnhofers

or

Defendant Premier Comp Solutions, LLC.

2. On Plaintiff's Pennsylvania Human Relations Act and Allegheny County Human

Relations Act discrimination claim, we find in favor of (circle one):

Plaintiff Beth Schirnhofers

or

Defendant Premier Comp Solutions, LLC.

3. On Plaintiff's Americans With Disabilities Act retaliation claim, we find in favor of

(circle one):

Plaintiff Beth Schirnhofers

or

Defendant Premier Comp Solutions, LLC.

4. On Plaintiff's Pennsylvania Human Relations Act and Allegheny County Human

Relations Act retaliation claim, we find in favor of (circle one):

Plaintiff Beth Schirnhofers

or

Defendant Premier Comp Solutions, LLC.

Note: Answer question 5 only if the above finding on questions 1, 2, 3, or 4 is for Plaintiff. If all above findings are in favor of Defendant, have your presiding juror sign and date this form and advise the bailiff that you've reached a verdict.

5. Do you find that Defendant would have made the same decision to terminate Plaintiff regardless of her alleged disability? Yes ✓ No       

6. Do you find that Defendant terminated Plaintiff because she posed a direct threat to the health or safety of herself and/or others in the workplace?  
Yes        No ✓

Notes: Answer question 7 only if you found in favor of Plaintiff on questions 1, 2, 3, or 4.

7. We find Plaintiff's damages to be (write the amount or, if none, write "none"):

Front pay \$ -0-

Back pay \$ 35,000

Non-economic damages: \$ \$ 250,000

Melissa A. Rooney  
Presiding Juror

4-12-2019  
Date